



CONFLICT MINERALS POLICY

EGR pursues excellence in all its business activities. This philosophy extends to the responsible sourcing of materials used in its products and to the conduct of its business throughout the supply chain.

As a responsible global business, EGR is committed to supporting ethical sourcing practices and to minimising the risk that minerals sourced for use in its products may directly or indirectly contribute to armed conflict, serious human rights abuses or unlawful practices.

EGR recognises that tin, tantalum, tungsten and gold (“3TG”) may be present in products, components and materials supplied to the business. Accordingly, the company is committed to implementing and maintaining appropriate due diligence processes in relation to conflict minerals, taking into account applicable international legislation, customer requirements and recognised industry practices.

This Policy is informed by applicable regulatory requirements, including Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and the U.S. SEC Conflict Minerals Rule, and is aligned with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

EGR will work with its suppliers to obtain reasonable information regarding the origin of 3TG and to support transparency within the supply chain. Where required, the company may request suppliers to provide declarations using recognised industry reporting tools, including the Conflict Minerals Reporting Template (CMRT) and, where applicable, the Extended Minerals Reporting Template (EMRT) for other relevant minerals.

All due care will be taken to assess conflict mineral risks in a systematic manner and within an organised management structure to ensure EGR meets its compliance obligations and facilitates ongoing improvement in responsible sourcing practices.

EGR’s Senior Management team is committed to supporting this Policy and ensuring that relevant statutory, regulatory and customer requirements associated with conflict minerals are addressed.

This Policy applies to employees, contractors and suppliers, and is available to interested parties.

James Horwill
CEO – Automotive

Tim Horwill
CEO – Building Products