



# ENVIRONMENTAL POLICY

EGR pursues excellence in all of its business activities. This philosophy has resulted in its success, as a world market leader, in the design and manufacture of automotive accessories, building and commercial products, both domestically and abroad.

As global citizens we are committed to the principles of ecologically sustainable development through implementing, maintaining and continually improving our business activities and systems within a framework of an environmental management system incorporating the ISO 14001 standard.

EGR pledges to allocate sufficient resources to minimise and eliminate, on a continual basis, any negative impacts in carrying out its activities. In particular, the company is dedicated to the protection of the environment and prevention of pollution through:

- Maximising recycling;
- Minimising waste;
- Minimising emissions to air, water and land;
- Minimising noise, odour and other negative impacts adverse to the community, whilst;
- Optimising energy and other resources; and
- Placing preference on obtaining materials from responsible sources.

All due care will be taken to protect the environment by defining objectives and targets, and working in a systematic manner within an organized management structure to ensure we attain our goals and facilitate ongoing improvement.

EGR's management is committed to fulfilling all relevant environmental statutory, regulatory and other applicable customer compliance obligations.

This policy will ensure our employees are competent to perform their roles, and are aware of the impacts their decisions and actions may have on the environment. Furthermore, the environmental policy shall extend to site visitors, contractors, our supply chain, and is available to all interested parties.

Chief Executive Officer - Automotive  
26<sup>th</sup> November 2019